

Curriculum Vitae: Daniel Frings

Overview

An established social psychologist specialising in social identity and group psychology, with a track record of securing funding and producing international peer reviewed publications. Experience with teaching and course design at all HE levels. Considerable outcome focussed academic management experience (including Programme Director of several BSc courses).

Employment / Education / Qualifications

Institution	Dates	Position / Qualification
London South Bank University	2007- Present	Senior Lecturer / Programme Director
University of Kent	2004 – 2008	PhD in Social Psychology
	2003 – 2004	MSc Group process and intergroup relations (Distinction)
Cardiff University	1999 – 2003	1 st Class BSc (Hons.) Applied Psychology

Relevant professional experience

Senior Lecturer (London South Bank University) 2007 – Present

Key teaching and academic administrative responsibilities include;

- Programme Director (10/11-Present)
 - Operational management of portfolio of 3 BSc Psychology courses (circa 380 FTE).
 - Improved Level 4 coursework submission by 4% using SMS text reminders, leading to 10% increase in progression. Programme now rolled out to L4, L5.
 - During first year, student NSS ratings of course organisation and management rose by 25%, above benchmark and highest within LSBU.
 - Decreased marking turnaround time across all units.
 - Managing student complaints at initial stages.
 - Experience designing and validating new 20 credit course.
 - Quality Assurance.
- University Ethics Research Committee (08/09-Present)
 - Review ethics applications from across university.
 - Part of team which revised University Code of Ethics.
- Deputy Chair Faculty Academic Standards Committee (11/12-Present)
 - Committee responsible for new course accreditation, modification, appointing external examiners and annual programme monitoring.
- Departmental Research Management Team (07/08-Present)
 - Allocation of QR funds, development of research and impact strategy.
 - Head of Psychological Applications in Society research grouping.
- Teaching
 - PhD Supervision
 - Sarah Buckingham, working with Southern Drug Advice Service to examine effects of group identity on treatment outcomes amongst addicts.
 - Final year option: *The Psychology of Inter and Intra-group Processes*
 - Use of varied assessment.
 - Personal Tutor

Visiting Researcher (University of California, Santa Barbara) Sep – Dec 2007

During this period, supported by London South Bank University, I undertook postdoctoral research looking how encountering deviant ingroup members affects physiological responses (in particular cardiac reactivity).

Research Profile

I am interested primarily in both intra and intergroup process, and the application of motivational approaches to understand them. My research is split broadly into three streams.

One area of interest is in social identities, and how they can be utilised to improve health outcomes, increase employee retention and generally have beneficial effects on group members. I am currently addressing the question of how group identity affects treatment outcome amongst addicts. Other research in this area links the social identity of police officers with psychological resilience. I also have a continuing interest how groups monitor themselves to protect individual members from the effects of impairing factors such as fatigue and alcohol intoxication. This research has been funded by the ESRC, and has involved collaboration with the MOD. My final stream of research investigates the underlying motivational states drive behaviour. Working within the biopsychosocial model of challenge and threat, I use physiological measures which index psychological states. Current research links this with responses to deviance, performance of sportspeople and visual search strategies.

Thesis title

Responding to ingroup deviance: The effects of personal risk, social support and power upon persuasion action tendency.

Publications / recent works

Journal Articles

Frings, D., Hurst, J., Cleveland, C., Blascovich, J. & Abrams, D. (in press). Challenge, threat and subjective group dynamics: reactions to normative and deviant group members, *Group Dynamics: Theory, Research & Practice*.

Frings, D. (in press). The effects of sleep debt on risk perception, risk attraction and betting behavior during a blackjack style gambling task. *Journal of Gambling Studies*. Advance online publication. doi: 10.1007/s10899-011-9266-9.

Frings, D. (2012). The effects of group monitoring on fatigue related Einstellung during mathematical problem solving. *Journal of Experimental Psychology: Applied*, 17, 371-381. doi: 10.1037/a0025131.

Frings, D., & Abrams, D. (2010). The effect of Difference Oriented Communication on the subjective validity of an in-group norm: DOC can treat the group. *Group Dynamics: Theory, Research & Practice*, 14, 281-291.

Frings, D., Abrams, D., Marques, J., & Randsley de Moura, G. (2010). The effects of cost, normative support, and issue importance on motivation to persuade in-group deviants. *Group Dynamics: Theory, Research and Practice*, 14, 80-91.

Frings, D., Hoptthrow, D., Abrams, A., Guitierrez, R., & Hulbert, L. (2008). Groupdrink: Group membership, alcohol intoxication and judgmental accuracy. *Group Dynamics: Theory, Research & Practice*, 12, 179-190.

Hoptthrow, T., Abrams, D., Frings, D., & Hulbert, L. (2007). Groupdrink: The effects of alcohol on intergroup competitiveness. *Psychology of Addictive Behaviors*, 21, 272-276.

Abrams, D., Hoptthrow, T., Hulbert, L.G., & Frings, D. (2005). The social context of alcohol consumption: Risk preferences alone and in groups. *Journal of Studies on Alcohol*, 67, 628-636.

Book Chapters

Abrams, D., Frings, D., Randsley de Moura, G. (2005). Group identity and self definition. In A. Wheelan (Ed.) *Handbook of Group Research and Practice*. (pp.329-350) London: Sage Publications.

Other

Frings, D. (2004). *Issues in internet research*. Retrieved June 19, 2007 from Kent University, Department of Psychology Website:
<https://www.kent.ac.uk/psychology/studying/literature/handbooks/ethics/internetethics.doc>

Selected Conference presentations and invited talks

Frings, D. (2011). *Not Caught Napping: The role of group membership in reducing fatigue induced Einstellung*. Presentation to Association of Behavioural Social Scientist General Meeting, 2011.

Frings, D. (2010). *Group Monitoring: How groups offset alcohol and fatigue's impairing effects*. Invited talk, Goldsmiths University Psychology Department, November 2010.

Hurst, J., Frings, D. Cleveland, C., & Blascovich, J. (2007). Differential responses to expectancy violation: When social motives matter. Poster presentation at SPSP, 2009.

Frings, D., Hurst, J., Cleveland, C., & Blascovich, J. (2007). Differential responses to expectancy violation: When social motives matter. Presentation to 'SPAM' social group meeting, University of California, Santa Barbara, 14th November.

Frings, D., Abrams, D., Marques, J. & Randsley de Moura, G. (2006). Threat, normative support and intentions to persuade deviant ingroup members. Presentation to British Psychology Society Social Section Conference, Kent.

Frings, D., & Abrams, D. (2006). I'm thinking of changing your mind: The effects of personal risk upon intention to persuade deviants. Presentation to Santa Barbara Psycho-physiological lab-group meeting, 16th November.

Frings, D., & Abrams, D. (2005). Multiple classifications: Ingroup projection or ingroup projection? Presentation to EAESP 14th General Meeting, Wurzburg.

Abrams, D., de Moura, G.R., Frings, D., & Rutland, A. (2005) People without: The definition of deviance and rejection of groups and their members. Presentation to EAESP 14th General Meeting, Wurzburg.

Frings, D., & Abrams, D. (2005). Standing together: Use of common identities and ingroup projection in coping with deviance. Presentation to British Psychology Society Social Section Conference, Edinburgh.

Frings, D., & Abrams, D. (2004). 'Not looking that like that you won't: Testing the expectancy violation hypothesis with deviant appearance norms'. Symposium presentation to British Psychology Society Social Section Conference, Leeds.

Hopthrow, T., Hulbert, L., Abrams, D., & Frings, D. (2002). Group problem solving: Are drunk groups at a disadvantage? Presentation to British Psychology Society Social Section Conference, Huddersfield.

Notable funding

£25,000 ESRC grant: Can groups stave off fatigue? The effects of group monitoring upon fatigue induced cognitive impairment (2009).

£5,041 awarded by *British Academy Small Grants* scheme to study the effects of intended length of stay on acculturation (2009).

£3,621 awarded in the 1st round of *LSBU's Research Opportunity Fund* to study the effects of acculturation gap in Ghanaian migrants to the UK (2008).

Overseas research grant :£1,208 was secured to travel to the University of California, Santa Barbara for training in Psycho-physiological methodology (2008).

'1+3' *Funding from the Economic Social Research Council for the period 2003-2007*: Funding for both my MSc and PhD research was secured in open competition from the ESRC.

Notable Honors

Selected by SHL for *LSBU Leadership Succession Program* on basis of achievement and identified leadership potential.

Short-listed for *Fulbright Distinguished Scholars Award, 2007*.

Stuart Diamond Memorial prize, 2002: This prize is awarded annually by the Cardiff School of Psychology for the best final year undergraduate research project.

Other Scholarly activities

I have reviewed for the following journals;

Group Processes and Intergroup Relations

Journal of Experimental Social Psychology

Social and Personality Psychology Compass

Psychological Bulletin

Personality and Social Psychology Bulletin

Psychological Science