

Curriculum Vitae: Daniel Frings

Personal details

Email: fringsd@lsbu.ac.uk
Phone: 020 7815 5888

Employment / Education / Qualifications

Institution	Dates	Position / Qualification
London South Bank University	2007- Present	Senior Lecturer
University of Kent	2004 – 2008 2003 – 2004	PhD in Social Psychology MSc Group process and intergroup relations (Distinction)
Cardiff University	1999 – 2003	1 st Class BSc (Hons.) Applied Psychology

Thesis title

Responding to ingroup deviance: The effects of personal risk, social support and power upon persuasion action tendency.

Primary research interests

I am interested primarily in both intra and intergroup process, and the application of motivational approaches to understand them. An area of particular interest is how group members react to group member who violate social norms. Using pen and paper, online and physiological measurements I have investigated under what circumstances group members attempt to persuade, punish or avoid ingroup deviance. This research has applications ranging from the integration of 2nd generation immigrants to managers avoiding 'yes men' cultures in the workplace. I am very interested in integrating physiological measurements which differentiate between approach and avoidance to explore the processes underlying these behaviours.

In addition to this line of research I have a strong and continuing interest in the effects of alcohol upon group processes, in particular how groups monitor themselves to protect individual members from the effects of intoxication. I have been involved in significant research in this area, and hope to pursue it further in the future.

Publications/recent works

Book Chapters

Moss, T., Alberry, I., & Frings, D. (2008). Stop, Look, Listen... Drink: Social and cognitive models of the effects of alcohol on decision making and risky behaviour. To appear in: J. Reeves (Ed.). *Contemporary issues for young people*. London Greenwich University Press.

Abrams, D., Frings, D., Randsley de Moura, G. (2005). Group identity and self definition. In A. Wheelan (Ed.) *Handbook of Group Research and Practice*. (pp.329-350) London: Sage Publications

Journal Articles

Frings, D., & Abrams, D. (in press) The effect of Difference Oriented Communication on the subjective validity of an in-group norm: DOC can treat the group. *Group Dynamics: Theory, Research & Practice*.

Frings, D., Abrams, D., Marques, J. & Randsley de Moura, G. (2010). Threat, normative, support and intentions to persuade deviant ingroup members. *Group Dynamics: Theory, Research and Practice*, 14, 80-91.

Frings, D., Hothrow, D., Abrams, A., Guitierrez, R., & Hulbert, L. (2008). Groupdrink: Group membership, alcohol intoxication and judgmental accuracy. *Group Dynamics: Theory, Research & Practice*, 12, 179-190

Hothrow, T., Abrams, D., Frings, D, Hulbert, L. (2007) Groupdrink: The Effects of alcohol on intergroup competitiveness. *Psychology of Addictive Behaviors*, 21, 272-276.

Abrams, D., Hothrow, T., Hulbert, L.G., & Frings, D. (2005). The social context of alcohol consumption: Risk preferences alone and in groups, *Journal of Studies on Alcohol*, 67, 628-636

Other

Frings, D. (2004). *Issues in internet research*. Retrieved June 19, 2007 from Kent University, Department of Psychology Website:
<https://www.kent.ac.uk/psychology/studying/literature/handbooks/ethics/internetethics.doc>

Conference presentations and invited talks

Hurst, D., Frings, D. Hurst, J., Cleveland, C., & Blascovich, J. (2007). Differential responses to expectancy violation: When social motives matter. Poster presentation at SPSP, 2009.

Frings, D., Hurst, J., Cleveland, C., & Blascovich, J. (2007). Differential responses to expectancy violation: When social motives matter. Presentation to 'SPAM' social group meeting, University of California, Santa Barbara, 14th November.

Frings, D., Abrams, D., Marques, J. & Randsley de Moura, G. (2006). Threat, normative support and intentions to persuade deviant ingroup members. Presentation to British Psychology Society Social Section Conference, Kent.

- Frings, D., & Abrams, D. (2006). I'm thinking of changing your mind: The effects of personal risk upon intention to persuade deviants. Presentation to Santa Barbara Psycho-physiological lab-group meeting, 16th November.
- Frings, D., & Abrams, D. (2005). Multiple classifications: Ingroup projection or ingroup projection? Presentation to EAESP 14th General Meeting, Wurzburg.
- Abrams, D., de Moura, G.R., Frings, D., & Rutland, A. (2005) People without: The definition of deviance and rejection of groups and their members. Presentation to EAESP 14th General Meeting, Wurzburg.
- Frings, D., & Abrams, D. (2005). Standing together: Use of common identities and ingroup projection in coping with deviance. Presentation to British Psychology Society Social Section Conference, Edinburgh.
- Frings, D., & Abrams, D. (2004). 'Not looking that like that you won't: Testing the expectancy violation hypothesis with deviant appearance norms'. Symposium presentation to British Psychology Society Social Section Conference, Leeds.
- Hopthrow, T., Hulbert, L., Abrams, D., & Frings, D. (2002). Group problem solving: Are drunk groups at a disadvantage? Presentation to British Psychology Society Social Section Conference, Huddersfield.

Relevant professional experience

Senior Lecturer (London South Bank University) 2007 – Present

Responsibilities include teaching statistical methodology to level 1 undergraduate, co-ordinating level 1 & 2 units. Lecturing in social psychology, conducting psychological research, and contributing to MSc level courses. Sitting on Departmental Research Management Team, and Quality committee.

Visiting Researcher (University of California, Santa Barbara) Sep – Dec 2007

During this period, supported by London South Bank University, I undertook research looking how encountering deviance in ingroup members affects physiological responses (in particular cardiac reactivity).

Hourly paid lecturer (Christchurch University, Kent) 2004 - 2007

This position required me to teach approximately 50 1st year undergraduates parametric and non-parametric statistics as part of their 'Introduction to research methods and statistics' course. Examples of design and statistical problems were solved by the class, including calculating stats by hand and using SPSS. Students then went on to design and run a psychological study under my supervision which was later presented in a conference poster format.

Notable honours and funding

£25,000 ESRC grant: Can groups stave off fatigue? The effects of group monitoring upon fatigue induced cognitive impairment (2009).

£5,041 awarded by *British Academy Small Grants* scheme to study the effects of intended length of stay on acculturation (2009).

£3,621 awarded in the 1st round of *LSBU's Research Opportunity Fund* to study the effects of acculturation gap in Ghanaian migrants to the UK (2008).

Overseas research grant :£1,208 was secured to travel to the University of California, Santa Barbara for training in Psycho-physiological methodology (2008).

Short-listed for *Fulbright Distinguished Scholars Award, 2007*

'1+3' *Funding from the Economic Social Research Council for the period 2003-2007*: Funding for both my MSc and PhD research was secured in open competition from the ESRC.

Stuart Diamond Memorial prize, 2002: This prize is awarded annually by the Cardiff School of Psychology for the best final year undergraduate research project.

Other Scholarly activities

I have reviewed for the following journals;

Group Processes and Intergroup Relations

Journal of Experimental Social Psychology

Social and Personality Psychology Compass

Psychological Bulletin

Personality and Social Psychology Bulletin

Psychological Science